

Upcoming Events

New Employee Orientation

Hosted by the Center for Competency Development.

September 29, 2026;
8:00 - 9:30 a.m.; in-person or virtual

\$40 per person;
Registration is required to
jackie.krawczak@kabu.net

Equipped Live

A live interview with Greg Winter.

September 21, 2026;
6:00 p.m.

A link to view the event will be emailed prior to the event.

Questions for Greg to answer can be submitted in advance to jackie.krawczak@kabu.net



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Asphalt Project Adds Significant Value

If you are working on-site for ESI clients in Northeast Michigan you have likely noticed the fresh asphalt in the North Industrial Park and Long Lake Avenue areas. The asphalt project began earlier this summer and is on track to conclude in October of this year.

The asphalt adds value to ESI clients through a reduction in on-going maintenance, less required cleaning of buildings and equipment, and less wear and tear on vehicles, including fork trucks, because of the decrease in dust, mud, gravel and potholes.

A customer even noticed the difference while visiting NorthAmCon, LLC, commenting to a sales manager that the upgrades must be a sign of growth and positive economic activity. He said that if the companies making the improvements in the North Industrial Park are connected to the IFMC manufacturing network, then IFMC is doing something right!



The project has gone smoothly with as little interruption to daily operations as possible and the contractors have been great to work with.

Pictured top: building 167 with a freshly paved parking lot; Pictured left: building 1995 with a freshly paved parking lot

Difference Card Refresher Training Recording Available

When the Difference Card was added to the health benefits package for employees of ESI clients, it was something new to most.

The Difference Card is a Medical Expense Reimbursement Plan (MERP) that helps supplement insurance so costs stay affordable for ESI clients and their employees' families. The plan helps bridge the deductible gap between the insurance plan deductible and the ESI client deductible.

Over six months have passed since the benefit was added, and although many users have gotten their feet wet with it, there are still plenty of lingering questions.

To assist with the questions, a mid-year refresher training was offered in late August.

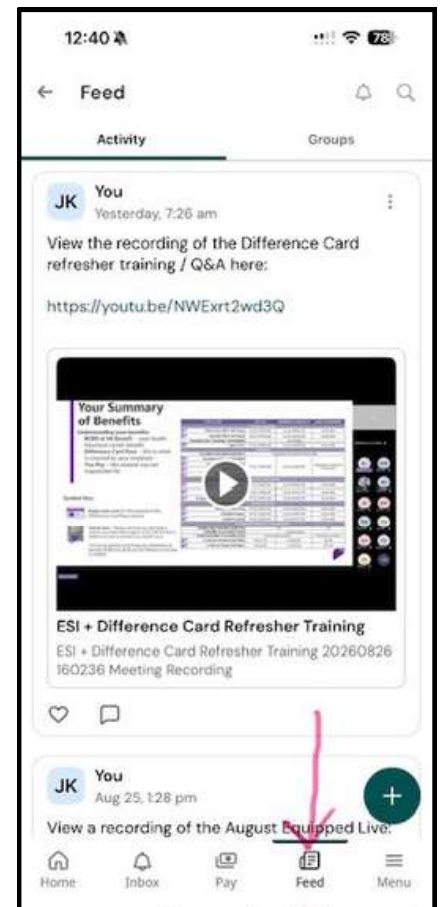
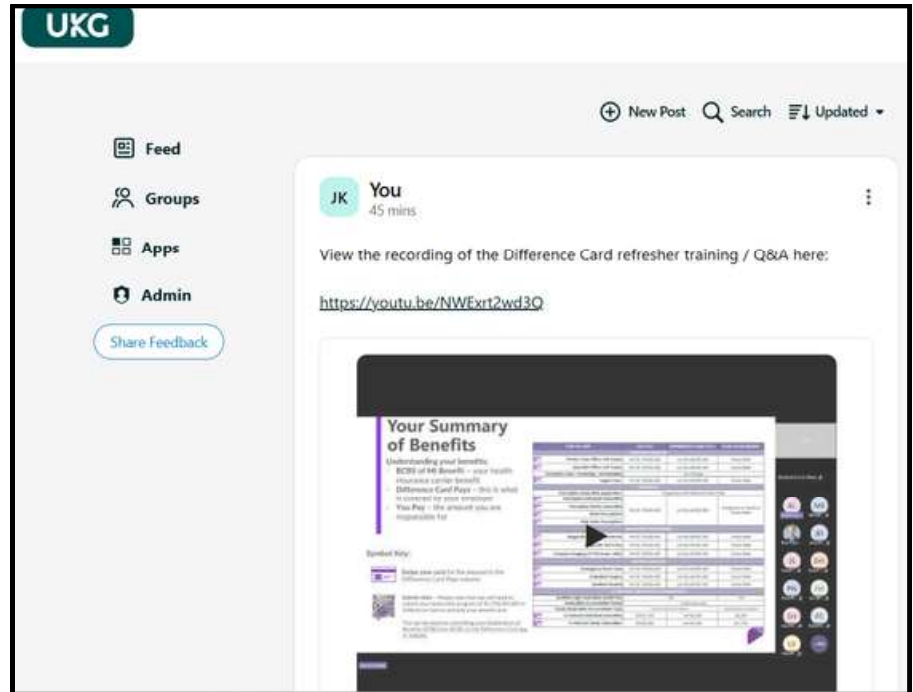
The training was a virtual, live opportunity for Difference Card users to listen to an overview of the program and get their questions answered.

Nearly 200 people joined the call, asking some great questions about many topics regarding their Difference Card utilization.

If you missed the event, it was recorded and the link to watch the recording is now available in UKG Talk.

If you are not familiar with how to access UKG talk log into your UKG account on a desktop and find your talk feature - you'll find the link there (pictured above). Or, log into your UKG account on the app and find your "feed" option to access talk (pictured right).

Additional questions can be directed to any ESI team member.



Leadership Brags

Kevin Moy, VP of Operations at NorthAmCon, LLC, recently tasked NorthAmCon, LLC Team Members Scott Ludlow and Brad Kash with facilitating walkthrough trainings that would bring together team members from engineering, project management, sales, and operations with the purpose of reviewing completed projects. These experiences create valuable cross-department learning by highlighting both successes and challenges, which provides all team members with a deeper understanding of real-world applications and customer requirements.

Brad and Scott have a wealth of knowledge about the products and processes which is why they were given this task. Kevin is grateful to them for creating a program that encourages open communication, shared learning, and stronger relationships across teams.

By adding this to the other work they are responsible for, Scott and Brad are building a more connected, knowledgeable, and collaborative business.

Well done, Brad and Scott! Your commitment to cross-functional learning and team development is strengthening both NorthAmCon's and the IFMC's people and our ability to serve customers.



Keith Hartman, VP of Operations for Uni-Craft Corp. (UCC) submitted this leadership brag.

“The UCC team recently developed and built unique equipment for the wind turbine industry. The Engineers from UCC, Michael Richards and Brendan Hartman, worked closely with the salesperson Kayden Wisniewski to develop a solution to the customer's request. This 180-degree rollover with a clamping scissor lift will be used to rotate wind turbine blades during the manufacturing process and onto shipping skids.

The Uni-Craft Mfg. Corp. (UCM) team of Jeremiah Hoppe, Michael Stark, Chad Stark, Joe Stark, and Jason Taylor built the equipment, also working closely with the sales and engineering team to make it reality.

The UCC and UCM teams also appreciate the IFMC processing BGM's for the success of this order!”

Nice job, UCC and UCM! Meeting unique customer requests is what the IFMC does best.



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Your Health Matters

A Message From USI, ESI's Health Insurance Broker

Longevity in Action: Tips for Healthy Aging



Aging is inevitable, but the way we age is shaped by our daily habits. The choices we make every day can protect our physical and mental health — keeping us sharp, energized, and engaged both at work and home.

Why it matters:

- One in 10 adults over the age of 65 will develop dementia, but healthy lifestyle habits can lower risk and support long-term brain health.
- Sleep, movement, nutrition, stress management, and strong social connections all help us stay resilient as we age.
- Small, consistent steps — such as eating more whole foods, staying active, and managing stress — add up to a better, healthier today and tomorrow.

Tips to put into action at work:

- Take short movement breaks during the day.
- Stay connected with coworkers — social bonds strengthen the brain.
- Prioritize sleep and downtime for recovery.
- Choose nourishing foods that fuel energy and focus.

Healthy habits today lead to more energy, focus, and well-being — now and in the future.

Summary Recommendation

Sleep, movement, nutrition, stress management, and socialization all support healthy aging and lower dementia risk.

Source:
<https://www.cdc.gov/dementia/about/what-is-dementia.html>

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