

Upcoming Events**New Employee Orientation**

Hosted by The Center for Competency Development.

October 28, 2025
8:00 a.m. - 9:30 a.m.
Presentations are scheduled for 90 minutes and can be attended in person or virtually.

Cost to attend is \$40 per person. Registration is required.

Contact
jackie.krawczak@kabu.net

Equipped Live

The next Equipped Live is scheduled for October 20, 2025 at 6:00 p.m. Additional details will be emailed in advance of the event.

Equipped Live feedback is always welcome. Questions to be answered live can be submitted in advance. Contact
jackie.krawczak@kabu.net

**this issue**

Coollest Thing Made in MI pg. 1

Hall of Fame 2025 pg. 2

NEW! VectoRoller™ pg. 3

Protect Your Eyesight pg. 4

VOTE! Coollest Thing Made in Michigan Competition

Depending on what you are reading this there might be just one or two days left for you to vote for fellow ESI Client InfernoWare in the Coollest Thing Made in Michigan Competition!

A few weeks back we asked employees and supporters of ESI clients to help get ESI client, InfernoWare, through the first round of voting for the Coollest Thing Made in Michigan Competition.

You responded impressively! THANK YOU! InfernoWare made it to the TOP TEN and is now in the second round - the running for the top honor!

Voting in round two started on September 22nd, and it runs through October 1st. That's why you're receiving this newsletter a little early - in case you missed the email and social media posts about this.

Learn more about InfernoWare: [Home - InfernoWare™ LLC](https://infernoware.com)

VOTE: <https://micoollestthing.org/>.

Questions can be directed to Jim Klarich at jim.klarich@kabu.net.



Welcome 2025 Hall of Fame Inductees!

An afternoon picnic was held on September 21st to celebrate the ESI Hall of Fame members and new 2025 Hall of Fame Inductees. The event was held at the Beaver Lake Woodlands, overlooking beautiful Beaver Lake.

Guests spent time socializing and exploring the property before enjoying a meal and a program with a special message from Greg Winter. After Greg's message, new inductees received plaques distributed by Greg Winter, Deb Clark, and Matt Winter. A donation was also made in each new inductee's name to a non-profit organization of their choice, from a list of options.

The Hall of Fame was started in 2024 to recognize people who have worked for an ESI client for 35 years or more.

The 2025 Inductees

Gary St. Charles
Richard Chojnacki
Scott Donald
Jeff LaCross
Brian Pleiness

Existing Hall of Fame Members

Michael Baird	Ken LaRoche
Tom Bates	Virgil LaRoche
Randy Beaudoin	Jim Leeseberg
Scott Bishop	Greg Litwinski
Ed Bolda	Susan McHarg
Paul Diamond	Joel Nowak
John Diamond	Dennis O'Neil
Mike Donajkowski	Gary Pilarski
Pat Eagling	Ken Ritthaler
Dave Edgar	Thomas Romel
Jeff Edgar	Vic Ross
Dave Filipiak	Doug Roznowski
Paul Filipiak	Tom Standen
Rob Frantz	Michael Stoinski
Jerry Grabow	Larry Suszek
Pat Hantz	Diane Taylor
Cathy Idalski	Tom Townsend
Larry Kamyszek	Brian Truman
Alan Kaschner	
Glen Kowalski	



Pictured L to R:

Greg Winter, Brian Pleiness, Scott Donald, Richard Chojnacki, Matt Winter



Current and newly inducted members of the ESI Hall of Fame who attended this year's induction event at Beaver Lake Woodlands.

Introducing....VectoRoller™

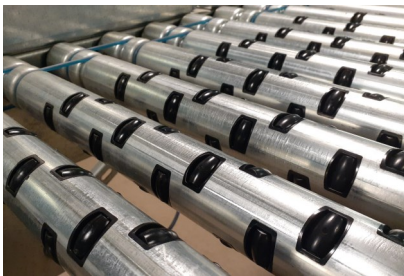
Magnum Roller, LLC (MRL) is excited and proud to announce the formal release to the market of its patent pending VectoRoller™. In the spirit of innovation and customer intimacy MRL designed this innovative conveyor roller solution. The roller design has been in development for a year and half, and, after extensive testing and prototyping, it is ready to solve real world problems for conveyor designers. MRL worked with ConveyX LLC (CXL) to provide VectoRollers™ to some of CXL's customers to solve problems with existing conveyor functionality. These rollers can be used in manual divert applications, merge and alignment applications, and applications that require lateral motion of packages across the conveyor width. In some conveyor applications the use of these rollers may also eliminate the need for curves.

Initially the VectoRoller™ will be available in 1.9 diameter with all the bearing options and axle sizes of a standard 1.9 conveyor roller. Rollers can be gravity or powered.



Luke Willemin and the VectoRoller™

This exciting new product development was made possible due to the IFMC environment. Significant collaborative efforts between BGMs brought this product to market, and this is only the beginning. Additional designs are already in the works.



Due to the patentability of this technology, confidentiality in development was essential. Even so, a number of people were required to be involved in the development and commercialization efforts. Thank you to the following people for their efforts in the development of the VectoRoller™. Greg Winter and Matt Winter (financial support, input, encouragement), Luke Willemin (Technical/Design Lead), Matt Gies and Brian Konieczny (Technical/Design support), Brad Matuzak and Mike Furtaw (Commercial Leads/Customer Feedback), John Diamond, Cindy Lail, and Leslie Davis (Legal, Patent, Confidentiality), Nova-Tron (test conveyor logic and support) and the entire MRL team for their support.

Production capacities are currently being ramped up. Conveyor designers interested in more information should contact Luke Willemin.

UKG Update and Reminders

You've been hearing more about UKG - and for good reason! This resource has a lot to offer, but the value you receive from UKG depends on your use of it. With some very big events coming up, such as open enrollment and bonus distributions, it is imperative that you continue to familiarize yourself with UKG and ensure your personal information is accurate.

Here are a few reminders and suggestions for actions to help learn more about UKG:

- Continually practice accessing UKG - if you are having trouble, contact your UKG Champion.
- Be sure to log in to UKG at least once a month on a browser and not only through the app so you do not get locked out.
- Check your personal information for accuracy - phone number, email address, mailing address, etc. Communications are being sent to your email, so please make sure it is correct in UKG; periodically check your junk email for messages from ESI/clients.
- Explore the information in the "News and Information" area of UKG, including the valuable guides.
- Ask UKG related questions to your UKG Champion.



Your Health Matters

A message from USI, ESI's health insurance broker.



Look Ahead: Protect Your Eyesight



Eye health is crucial. Regular eye exams can detect vision problems early and prevent or slow the progression of many eye diseases.

Familiarize yourself with common eye conditions and ways to protect your eyes:

- **Diabetes** — Reduce the risk of severe eye conditions, such as diabetic retinopathy, macular edema, cataracts, and glaucoma, by properly controlling blood sugar levels.
- **Digital eye strain** — Protect your eyes by practicing the 20-20-20 rule: every 20 minutes, look at an object at least 20 feet away for 20 seconds.
- **Sun and UV light** — Too much UV light exposure can harm your eyes. Using eyewear protection, such as UV-blocking sunglasses, can reduce your risk of eye disease.
- **Eye hazards at work** — Use protective eyewear such as goggles, face shields, or safety glasses in hazardous environments.

By taking proactive steps to protect your eyesight, you can maintain good vision for years to come. Your eyes are irreplaceable; caring for them today will benefit you in the long run.

DISCLAIMER:

USI Insurance Services of America, Inc. (USI) is a member of the USI Group of Companies. USI Insurance Services of America, Inc. is not a broker or agent in any state.

Treatment/Disclaimer: This material is for informational purposes only and is not intended to be a substitute for professional advice or to replace a consultation with a healthcare provider. Consult your broker for insurance advice, as production of the law advice, or legal counsel for legal advice regarding your particular situation. USI does not accept any responsibility for the content of the information provided or for consequences of any actions taken on the basis of the information provided. ©2023 USI Insurance Services, Inc. All rights reserved.

Contact ESI

Newsletter:

Jackie Krawczak

989.358.6175

jackie.krawczak@kabu.net

Benefits:

ESI

989.358.5627

Career Opportunities:

Ashley DeFisher

989.358.6289

Ashley.defisher@kabu.net

Misc. HR Questions:

info@358-jobs.com

Misc. Opportunities / Competencies / Career Questions

989.358.JOBS (5627)

jobs@358-jobs.com

Find ESI on

